

To create an effective workforce, employers need a strong pipeline of entry-level and job-ready workers. Through EmployIndy's support, employers will be able to hire and skill up a qualified workforce in Indianapolis' growing industries: manufacturing, healthcare, information technology, logistics, construction, hospitality, customer service, and life sciences.



HIRING QUALIFIED CANDIDATES		
EmployIndy can support businesses by developing a new talent pipeline of diverse, job ready, and previously untapped candidates	Full-time positions; Must be 30+ hours/ week	Company makes the final selection on hires
APPRENTICESHIP		
EmployIndy can help develop an apprenticeship program to offset some training costs and leads to greater retention of employees	Varies	Company makes final selection on who to hire & put through program
BUSINESS INCENTIVE-BASED PROGRAM		
EmployIndy funds on-the-job training programs, allowing businesses to personally hire and train full-time, permanent employees who will prove valuable to the company	Up to 12 months	Company makes final selection on who to hire & put through program
EVENT/CAREER FAIR EXHIBITOR		
These events allow for individuals/candidates to become exposed and to engage in new industries and career opportunities (large and small settings)	2 - 8 hour event	Varies; Based on event
GUEST SPEAKERS/INDUSTRY INPUT		
Send one of your subject-matter experts to share career-related insights, industry trends, in-demand careers, skill sets, and industry hiring projections at an upcoming workforce development event	Up to 1 hour	Varies; Youth to adults
CONSULTATION SERVICES		
Business Solutions offers up-to-date labor market information, customized strategies for business needs, talent recruitment, and all of our consultative services are free of charge	Varies (Needs-based)	As needed
TESTIMONIALS		
Share your story about working with EmployIndy and help us spread the word about our efforts to impact Indy's workforce	Can be brief or in-depth; No maximum for submissions	Company makes decision
DONATION		
EmployIndy accepts donations through EmployIndy.org/donate to help support our workforce development initiatives	Varies	Company makes decision

**WANT TO GET INVOLVED WITH INDY WORKFORCE DEVELOPMENT?
SET UP A MEETING WITH US!**

Reach out to your EmployIndy representative or drop us a note at employindy.org/connect



EXPOSE



ENGAGE



EXPLORE



EMPOWER



EDUCATE



EXPERIENCE



EMPLOY

EmployIndy works to facilitate various types of employer engagement allowing Indianapolis businesses to expose youth, ages 16-24, to their industry, skills, and career opportunities. By participating in the activities listed below, employers can help cultivate a future pipeline of talent while also making youth aware of local pathways to workforce success.



HIRING YOUNG ADULTS



TIME COMMITMENT

YOUTH INVOLVED

EmployIndy can support businesses in empowering and employing youth for entry-level opportunities through hiring assistance

Includes part-time & full-time positions (12-40 hours/week)

Company makes the final selection on hires

APPRENTICESHIP



Assist in developing a talent pipeline through providing individuals with experience and educating them in the industry

Varies

Company makes final selection on who to hire & put through program

INTERNSHIP HOST



A short-term, organized, work-based learning experience, empowering youth through guidance and constructive feedback

80 - 220 hours; during the fall/spring semesters or over the summer

Company chooses how many to host

MENTORING



Opportunities available for one-on-one peer and professional mentoring; Must be both empowering and educational

Minimum of 4 hours per month

One youth/young adult

JOB READY INDIANAPOLIS



Join EmployIndy and the Indy Chamber's employability skills program by conducting mock interviews, participating in classroom activities, and more

Varies

Class size varies

BUSINESS TOURS/JOB SHADOWING



Businesses provide exposure for youth and engage in industry-related or day-to-day activities, learning from those in the career field

2 - 4 hours; 1 day (Company's choice)

Individual or a small group

EVENT/CAREER FAIR EXHIBITOR



These events allow for young adults to become exposed and to engage in new fields (available in large and small settings)

2 - 6 hour event

Number varies based on event

GUEST SPEAKERS



A business representative shares career-related insights; Includes subject knowledge that exposes youth to a certain industry

30 minutes - 1 1/2 hours

Class size varies

DONATION/SPONSORSHIP



Sponsor different youth events or donate directly to youth services via [EmployIndy.org/donate](https://employindy.org/donate) to expose young adults to the workforce

Varies

Company makes decision

WANT TO GET INVOLVED WITH YOUTH SERVICES? SET UP A MEETING WITH US!

Reach out to your EmployIndy representative or drop us a note on employindy.org/connect



Finding and attracting the right talent is more important than ever.

Businesses grow because of great people. But they are often hard to find. And in some fields, pipelines of talent are insufficient. Because of this, but 2020 nearly 1 million Indiana jobs could go unfilled.

Ascend bridges talent and communication gaps by creating connectivity between people and employers.

We connect businesses with great people.

Ascend Network

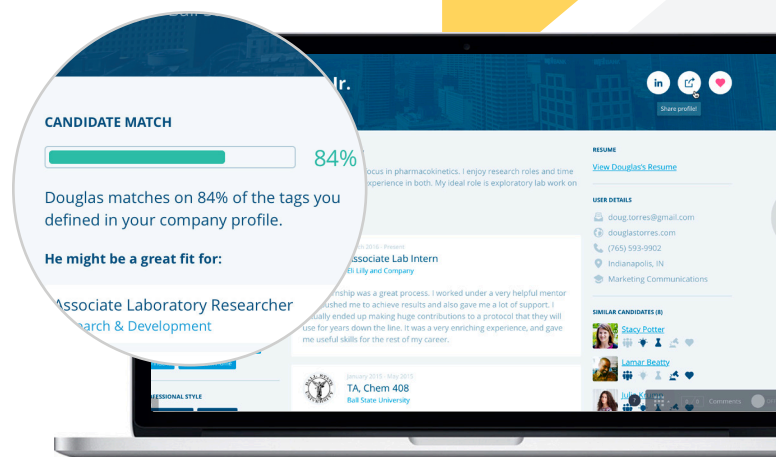
Find the right candidate for the job and the best person for your team. Our recruiters partner with you to capture the right blend of skills and character traits to match the best candidates to your open positions.

Direct access to pre-vetted prospects

Crafted profiles that provide a full candidate picture

Personal matches based on skills & character traits

Employer profiles reflect your culture, values, & teams



Our people make it personal.
Our technology makes it scalable.

We build pipelines where critical gaps exist.

Ascend Services

Custom Talent Pipeline

Utilize our strategic consulting services to identify, evaluate, and secure education partners and build your talent pipeline.

Incubating Programs

Upskill talent through proven programs like College for America and attract talent through new programs like the Emerging Leaders Fellowship.



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Board Members



Education
+Placement

Talent
+Jobs

Employers
+Hires